

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

Ashoka Cattle and Poultry Feeds Limited

1. Preamble

Ashoka Cattle and Poultry Feeds Limited ("the Company") recognises that sustainable business growth is closely linked with the development of the communities in which it operates. Being closely connected with rural, semi-urban and agricultural ecosystems, the Company believes in contributing meaningfully towards social, economic and environmental development of the communities in which it operates.

The Company is committed to carrying out its business in an ethical, sustainable and socially responsible manner and to contribute towards inclusive growth in accordance with the provisions of Section 135 of the Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) Rules, 2014 (as amended from time to time).

This CSR Policy provides the guiding framework for selection, implementation, monitoring and reporting of CSR activities of the Company.

2. CSR Philosophy

The Company's CSR philosophy is based on:

- Inclusive development of local communities
- Strengthening rural and semi-urban infrastructure
- Supporting agriculture, livestock, dairy and allied activities
- Promoting education, health and livelihoods
- Environmental sustainability

The focus shall be on **practical, need-based and high-impact activities** that directly benefit people in nearby villages, towns and surrounding areas.

3. CSR Vision

"To contribute towards sustainable development of society by improving quality of life, strengthening livelihoods and supporting rural and semi-urban communities through responsible business practices."

4. CSR Objectives

The key objectives of the CSR Policy are:

- To support education and skill development
- To promote healthcare and nutrition
- To strengthen rural livelihoods
- To support agriculture, dairy and animal husbandry
- To develop basic community infrastructure
- To promote environmental sustainability

5. Applicability

This Policy is applicable to Ashoka Cattle and Poultry Feeds Limited and shall be implemented in accordance with Section 135 of the Companies Act, 2013 and related CSR Rules.

6. CSR Committee

The CSR Committee of the Company shall consist of the following members:

1. **Mr. Anand Kumar Mahansria** – Chairman
2. **Mr. Ashok Kumar Mahansaria** – Member
3. **CS Pooja Kasera (Independent Director)** – Member

Roles of the CSR Committee:

- Formulate and recommend the CSR Policy to the Board
- Recommend CSR projects and activities
- Recommend CSR expenditure
- Monitor implementation of CSR projects
- Review CSR performance periodically
- Ensure compliance with legal and regulatory requirements

7. CSR Budget

The Company shall spend, in every financial year, at least **2% of the average net profits of the Company made during the three immediately preceding financial years**, in accordance with Section 135 of the Companies Act, 2013.

CSR expenditure shall be approved by the Board on the recommendation of the CSR Committee.

8. Focus Areas / Thrust Areas (Community-Centric & Local Impact)

CSR activities shall be undertaken in areas specified under Schedule VII of the Companies Act, 2013, with priority to **local and nearby areas**, especially rural and semi-urban regions.

A. Education & Skill Development

- Support to government schools
- Distribution of study material, uniforms, digital learning tools
- Scholarships for economically weaker students
- Computer literacy programs
- Skill training for youth
- Vocational training for women

B. Healthcare & Nutrition

- Health camps (general health, eye check-ups, dental camps)
- Support to local hospitals and clinics
- Nutrition programs for children and women
- Drinking water facilities
- Sanitation and hygiene awareness programs

C. Livelihood & Rural Development

- Skill development for farmers and rural youth
- Support for self-help groups (SHGs)
- Women entrepreneurship programs
- Tailoring, stitching, dairy and small trade training programs

D. Agriculture, Dairy & Animal Husbandry

- Support to dairy, poultry, aqua and other farmers
- Veterinary health camps
- Cattle & Poultry healthcare programs
- Training programs for poultry, aqua, cattle and other farmers
- Fodder development programs
- Support for sustainable farming practices

E. Community Infrastructure

- Development of community halls
- Toilets in schools and villages
- Drinking water facilities
- Village roads (where legally permitted)
- School infrastructure support

F. Environmental Sustainability

- Tree plantation drives
- Water conservation projects
- Rainwater harvesting
- Cleanliness drives
- Plastic waste management awareness

9. Mode of Implementation

CSR activities may be implemented through:

1. **Direct Implementation** by the Company
2. **Through Registered Trusts / Societies / Section 8 Companies / NGOs** having valid registration and track record
3. **Collaboration with Government bodies / local authorities**
4. **Partnership with other companies** for joint CSR projects

10. Identification of CSR Projects

CSR projects shall be identified based on:

- Local community needs
- Social impact potential
- Sustainability of the project
- Alignment with Company's business ecosystem
- Schedule VII of Companies Act, 2013

Priority shall be given to projects benefiting areas around the Company's operations.

11. Monitoring & Reporting Mechanism

- CSR Committee shall periodically monitor CSR projects
- Progress reports shall be placed before the Board
- Impact assessment shall be done where applicable
- Proper documentation and records shall be maintained

12. Treatment of Surplus

Any surplus arising out of CSR activities shall not form part of business profits and shall be reinvested in CSR activities.

13. Governance & Compliance

- CSR activities shall strictly comply with Companies Act, 2013
- CSR Rules, 2014 (as amended)
- Applicable MCA notifications and circulars
- CSR reporting shall be included in the Board's Report

14. Review and Amendment

This CSR Policy shall be reviewed periodically by the CSR Committee and may be amended with the approval of the Board of Directors as per statutory requirements.

15. Adoption

This CSR Policy is adopted by the Board of Directors of **Ashoka Cattle and Poultry Feeds Limited** on the recommendation of the CSR Committee and shall come into effect from the date of approval.

For Ashoka Cattle and Poultry Feeds Limited



Anand Kumar Mahansaria
Chairman
CSR Committee

Date: 09.09.2025 09

Place: Darbhanga